

ADMINISTRATIVE SALARY SURVEY 2007-2008

POSITION : 201.00 Chief Academic Officer

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| RANKED SALARIES: | | | | | | | BY STRUCTURE: | | | |
|------------------|--------|-----|---------|--------|-------|---------|-----------------------------|--------------------------|---------------------------|---------------------|
| NUM | SALARY | VAC | YEARS | IN/OUT | GENDR | MINORTY | SINGLE INSTITUTION | SINGLE INST W/MULT SITES | MAIN CAMPUS HEADING A SYS | CAMPUS WITHIN A SYS |
| 1 | 1 | | 706,800 | | | | MEDN=248,523 | MEDN=221,849 | MEDN=260,657 | MEDN=233,616 |
| 2 | 1 | | 500,000 | | I | M | AVG=277,186 | AVG=225,106 | AVG=317,329 | AVG=232,122 |
| 3 | 1 | | 360,839 | | I | M | SD=135,966 | SD= 30,094 | SD=121,928 | SD= 72,784 |
| 4 | 1 | | 353,600 | | I | M | TOT= 14 | TOT= 4 | TOT= 4 | TOT= 22 |
| 5 | 1 | | 346,500 | | | F | YRS= 2.8 | YRS= 5.3 | YRS= 3.3 | YRS= 4.1 |
| 6 | 1 | | 325,000 | | I | M | | | | |
| 7 | 1 | | 320,000 | | I | F | | | | |
| 8 | 1 | | 315,000 | | O | F | | | | |
| 9 | 1 | | 306,800 | | I | M | | | | |
| 10 | 1 | | 300,000 | | I | M | | | | |
| 11 | 1 | | 297,990 | | | | | | | |
| 12 | 1 | | 270,786 | | | | | | | |
| 13 | 1 | | 261,210 | | O | M | | | | |
| 14 | 1 | | 260,104 | | O | M | | | | |
| 15 | 1 | | 260,000 | | O | M | | | | |
| 16 | 1 | | 255,975 | | O | M | | | | |
| 17 | 1 | | 255,225 | | | M | | | | |
| 18 | 1 | | 254,300 | | I | M | | | | |
| 19 | 1 | | 250,955 | | I | M | | | | |
| 20 | 1 | | 250,000 | | O | F | | | | |
| 21 | 1 | | 248,000 | | I | F | | | | |
| 22 | 1 | | 245,899 | | I | M | | | | |
| 23 | 1 | | 242,746 | | I | M | | | | |
| 24 | 1 | | 242,232 | | O | F | | | | |
| 25 | 1 | | 240,190 | | I | F | | | | |
| 26 | 1 | | 235,000 | | O | F | | | | |
| 27 | 1 | | 234,138 | | | F | | | | |
| 28 | 1 | | 225,000 | | O | M | | | | |
| 28 | 1 | | 225,000 | | I | M | | | | |
| 30 | 1 | | 224,000 | | I | F | | | | |
| 31 | 1 | | 211,000 | | O | F | | | | |
| 32 | 1 | | 203,507 | | O | M | | | | |
| 33 | 1 | | 200,000 | | I | M | | | | |
| 34 | 1 | | 196,728 | | I | M | | | | |
| 35 | 1 | | 190,000 | | O | M | | | | |
| 36 | 1 | | 189,925 | | I | F | | | | |
| 37 | 1 | | 165,475 | | O | M | | | | |
| 38 | 1 | | 154,923 | | I | M | | | | |
| 39 | 1 | | 148,775 | | | F | | | | |
| 40 | 1 | | 146,491 | | | M | | | | |
| AVG = 253,569 | | | | | | | | | | |
| SD = 100,732 | | | | | | | | | | |
| TOT = 44 | | | | | | | | | | |
| | | | | | | | BY CARNEGIE CLASSIFICATION: | | | |
| | | | | | | | RES UNIV/VERY HIGH ACTVTY | RES UNIV/HIGH ACTIVITY | DOCTORAL RES UNIV | OTHER |
| | | | | | | | MEDN=298,995 | MEDN=237,595 | MEDN=193,364 | MEDN=143,970 |
| | | | | | | | AVG=323,609 | AVG=238,843 | AVG=204,850 | AVG=143,454 |
| | | | | | | | SD=126,180 | SD= 41,974 | SD= 25,465 | SD= 13,910 |
| | | | | | | | TOT= 16 | TOT= 18 | TOT= 4 | TOT= 6 |
| | | | | | | | YRS= 2.3 | YRS= 3.5 | YRS= 3.8 | YRS= 8.0 |
| | | | | | | | BY GEOGRAPHIC REGION: | | | |
| | | | | | | | ATLANTA | CHICAGO | DALLAS | DENVER |
| | | | | | | | MEDN=260,657 | MEDN=224,000 | MEDN=245,899 | MEDN=250,955 |
| | | | | | | | AVG=273,192 | AVG=227,342 | AVG=251,033 | AVG=240,333 |
| | | | | | | | SD= 58,097 | SD=104,480 | SD= 67,054 | SD= 55,069 |
| | | | | | | | TOT= 12 | TOT= 13 | TOT= 5 | TOT= 5 |
| | | | | | | | YRS= 3.7 | YRS= 5.3 | YRS= 3.8 | YRS= 3.4 |
| | | | | | | | | KANSAS CITY | | |
| | | | | | | | | MEDN=225,000 | | |
| | | | | | | | | AVG=235,244 | | |
| | | | | | | | | SD= 38,473 | | |
| | | | | | | | | TOT= 5 | | |
| | | | | | | | | YRS= 2.2 | | |
| | | | | | | | BY NASULGC MEMBERSHIP: | | BY GENDER: | |
| | | | | | | | LAND GRANT | NOT LAND GRANT | MEN | WOMEN |
| | | | | | | | MEDN=254,300 | MEDN=251,613 | MEDN=245,899 | MEDN=237,595 |
| | | | | | | | AVG=272,274 | AVG=276,886 | AVG=242,213 | AVG=238,693 |
| | | | | | | | SD= 72,266 | SD=123,466 | SD= 82,260 | SD= 59,563 |
| | | | | | | | TOT= 17 | TOT= 18 | TOT= 27 | TOT= 14 |
| | | | | | | | YRS= 2.1 | YRS= 3.6 | YRS= 3.9 | YRS= 4.1 |
| | | | | | | | BY INSIDE/OUTSIDE HIRE: | | BY MINORITY STATUS: | |
| | | | | | | | INSIDE | OUTSIDE | MINORITY | NON-MINORITY |
| | | | | | | | MEDN=245,899 | MEDN=246,116 | MEDN=181,102 | MEDN=242,746 |
| | | | | | | | AVG=262,384 | AVG=244,352 | AVG=190,980 | AVG=246,420 |
| | | | | | | | SD= 80,948 | SD= 47,068 | SD= 47,575 | SD= 75,330 |
| | | | | | | | TOT= 21 | TOT= 14 | TOT= 4 | TOT= 37 |
| | | | | | | | YRS= 4.2 | YRS= 2.0 | YRS= 4.5 | YRS= 3.9 |