

**Oklahoma State University
Diversity Ledger
Stillwater/Tulsa**

Student Information

Fall Semester	2007	2008	2009	2010	2011	Change	
						Amount	Percent
Undergraduate Headcount							
American Indian/Alaskan Native	1,754	1,728	1,655	1,758	1,322	-432	-24.6%
Asian American	328	300	272	311	277	-51	-15.5%
Hawaiian Native or Pacific Islander	NA	NA	NA	NA	3	--	--
Black, not of Hispanic origin	767	774	781	857	889	122	15.9%
Hispanic	433	479	471	487	774	341	78.8%
Multiracial	NA	NA	NA	NA	1,113	--	--
Subtotal	3,282	3,281	3,179	3,413	4,378	1,096	33.4%
International	562	513	443	504	462	-100	-17.8%
White Female, not of Hispanic origin	7,112	6,893	6,938	6,957	6,812	-300	-4.2%
Total	10,956	10,687	10,560	10,874	11,652	696	6.4%
Graduate Headcount/Master's							
American Indian/Alaskan Native	161	155	178	182	123	-38	-23.6%
Asian American	41	63	67	55	62	21	51.2%
Hawaiian Native or Pacific Islander	NA	NA	NA	NA	1	--	--
Black, not of Hispanic origin	105	107	100	122	126	21	20.0%
Hispanic	59	51	47	58	97	38	64.4%
Multiracial	NA	NA	NA	NA	126	--	--
Subtotal	366	376	392	417	535	169	46.2%
International	667	715	777	761	615	-52	-7.8%
White Female, not of Hispanic origin	933	960	945	1,042	945	12	1.3%
Total	1,966	2,051	2,114	2,220	2,095	129	6.6%
Graduate Headcount/Doctorate							
American Indian/Alaskan Native	56	60	61	70	50	-6	-10.7%
Asian American	16	18	20	27	21	5	31.3%
Hawaiian Native or Pacific Islander	NA	NA	NA	NA	0	--	--
Black, not of Hispanic origin	49	48	47	49	50	1	2.0%
Hispanic	26	30	29	39	43	17	65.4%
Multiracial	NA	NA	NA	NA	45	--	--
Subtotal	147	156	157	185	209	62	42.2%
International	503	520	564	602	582	79	15.7%
White Female, not of Hispanic origin	368	395	384	394	390	22	6.0%
Total	1,018	1,071	1,105	1,181	1,181	163	16.0%
Veterinary Medicine/Professional							
American Indian/Alaskan Native	22	21	21	22	11	-11	-50.0%
Asian American	3	5	4	6	6	3	100.0%
Hawaiian Native or Pacific Islander	NA	NA	NA	NA	0	--	--
Black, not of Hispanic origin	2	1	1	1	1	-1	-50.0%
Hispanic	7	6	8	10	16	9	128.6%
Multiracial	NA	NA	NA	NA	17	--	--
Subtotal	34	33	34	39	51	17	50.0%
International	1	2	2	2	2	1	100.0%
White Female, not of Hispanic origin	190	203	214	233	227	37	19.5%
Total	225	238	250	274	280	55	24.4%
Minority Headcount Subtotal	3,829	3,846	3,762	4,054	5,173	1,344	35.1%
Minority Headcount Total	14,165	14,047	14,029	14,549	15,208	1,043	7.4%
Number of Undergraduates Taking Two or More Designated Diversity Courses							
Non-Minority	21	24	32	57	95	74	352.4%
Minority Total	9	5	12	16	36	27	300.0%
Total	30	29	44	73	131	101	336.7%
Undergraduate Degrees Granted							
American Indian/Alaskan Native	336	337	371	355	229	-107	-31.8%
Asian American	54	67	76	67	60	6	11.1%
Hawaiian Native or Pacific Islander	NA	NA	NA	NA	0	--	--
Black, not of Hispanic origin	109	113	137	122	125	16	14.7%
Hispanic	86	94	70	84	131	45	52.3%
Multiracial	NA	NA	NA	NA	166	--	--
Subtotal	585	611	654	628	711	126	21.5%
International	123	144	129	88	77	-46	-37.4%
White Female, not of Hispanic origin	1,517	1,538	1,490	1,576	1,401	-116	-7.6%
Total	2,225	2,293	2,273	2,292	2,189	-36	-1.6%
Masters Degrees Granted							
American Indian/Alaskan Native	41	45	47	48	36	-5	-12.2%
Asian American	23	13	6	27	22	-1	-4.3%
Hawaiian Native or Pacific Islander	NA	NA	NA	NA	0	--	--
Black, not of Hispanic origin	27	20	39	31	34	7	25.9%
Hispanic	16	23	20	12	16	0	0.0%
Multiracial	NA	NA	NA	NA	32	--	--
Subtotal	107	101	112	118	140	33	30.8%
International	218	222	277	295	322	104	47.7%
White Female, not of Hispanic origin	248	266	301	298	296	48	19.4%
Total	573	589	690	711	758	185	32.3%
Doctorate Degrees Granted							
American Indian/Alaskan Native	11	5	6	6	5	-6	-54.5%
Asian American	3	2	2	2	6	3	100.0%
Hawaiian Native or Pacific Islander	NA	NA	NA	NA	0	--	--
Black, not of Hispanic origin	8	4	5	7	5	-3	-37.5%
Hispanic	0	2	4	5	2	2	--
Multiracial	NA	NA	NA	NA	1	--	--
Subtotal	22	13	17	20	19	-3	-13.6%
International	89	59	69	85	66	-23	-25.8%
White Female, not of Hispanic origin	44	32	44	66	45	1	2.3%

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<i>Fall Semester</i>	2007	2008	2009	2010	2011	Change	
						Amount	Percent
Total	155	104	130	171	130	-25	-16.1%
Vet Medicine/Professional Degree Granted							
American Indian/Alaskan Native	4	4	6	4	6	2	50.0%
Asian American	2	0	0	1	2	0	0.0%
Hawaiian Native or Pacific Islander	NA	NA	NA	NA	0	--	--
Black, not of Hispanic origin	0	2	0	0	0	0	--
Hispanic	1	3	1	0	2	1	100.0%
Multiracial	NA	NA	NA	NA	0	--	--
Subtotal	7	9	7	5	10	3	42.9%
International	0	0	0	0	0	0	--
White Female, not of Hispanic origin	45	48	49	48	52	7	15.6%
Total	52	57	56	53	62	10	19.2%
Minority Degrees Granted Subtotal	721	734	790	771	880	159	22.1%
Minority Degrees Granted Total	3,005	3,043	3,149	3,227	3,139	134	4.5%

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	Fall Semester	2007	2008	2009	2010	2011	Change	
							Amount	Percent
Student Information (cont.)								
Entry Information - ACT Average								
American Indian/Alaskan Native		24.0	24.2	23.9	24.8	24.2	0.2	0.8%
Asian American		24.4	24.5	25.4	24.5	24.8	0.4	1.6%
Hawaiian Native or Pacific Islander		NA	NA	NA	NA	24.0	--	--
Black, not of Hispanic origin		21.0	22.3	21.5	21.7	21.1	0.1	0.5%
Hispanic		25.3	24.3	24.0	24.5	23.3	-2.0	-7.9%
Multiracial		NA	NA	NA	NA	24.8	--	--
Subtotal		23.5	23.8	23.3	23.9	23.5	0.0	0.0%
International		24.3	21.0	23.3	22.1	25.4	1.1	4.5%
White Female, not of Hispanic origin		24.6	24.4	24.7	25.0	25.2	0.6	2.4%
University Summary		24.8	24.7	24.9	25.2	25.0	0.2	0.8%
Beginning Class of:								
Full-time Freshman 1-Yr Retention Rate								
American Indian/Alaskan Native		80.2%	74.3%	77.9%	70.4%	68.0%	-12.2	
Asian American		77.3%	70.9%	86.1%	61.5%	73.9%	-3.4	
Hawaiian Native or Pacific Islander		NA	NA	NA	NA	--	--	
Black, not of Hispanic origin		76.4%	73.4%	82.6%	66.9%	69.6%	-6.8	
Hispanic		76.4%	76.5%	67.0%	83.3%	80.6%	4.2	
Multiracial		NA	NA	NA	NA	84.4%	--	
Subtotal		78.5%	74.1%	77.5%	70.3%	76.7%	-1.8	
International		81.0%	76.2%	73.5%	68.3%	81.3%	0.3	
White Female, not of Hispanic origin		80.8%	79.7%	81.7%	81.9%	83.9%	3.1	
University Summary		80.3%	77.1%	78.7%	78.3%	79.9%	-0.4	
Beginning Class of:								
Full-time Freshman 6-Year Graduation Rate								
American Indian/Alaskan Native		53.1%	50.3%	55.4%	60.1%	57.3%	4.2	
Asian American		54.8%	61.4%	69.4%	63.6%	82.7%	27.9	
Hawaiian Native or Pacific Islander		NA	NA	NA	NA	NA	--	
Black, not of Hispanic origin		50.8%	48.2%	53.0%	45.7%	47.1%	-3.7	
Hispanic		45.3%	58.1%	52.5%	56.7%	51.4%	6.1	
Multiracial		NA	NA	NA	NA	NA	--	
Subtotal		51.7%	51.7%	55.5%	56.4%	57.2%	5.5	
International		62.7%	76.5%	69.8%	46.8%	39.6%	-23.1	
White Female, not of Hispanic origin		62.1%	63.3%	63.0%	62.6%	64.6%	2.5	
University Summary		57.6%	60.1%	59.7%	59.2%	61.5%	3.9	
Faculty Information								
Professor								
American Indian/Alaskan Native		7	6	6	5	5	-2	-28.6%
Asian American		24	26	29	28	29	5	20.8%
Hawaiian Native or Pacific Islander		NA	0	0	0	0	--	--
Black, not of Hispanic origin		4	4	3	3	2	-2	-50.0%
Hispanic		2	2	2	4	5	3	150.0%
Multiracial		NA	0	0	0	0	--	--
Subtotal		37	38	40	40	41	4	10.8%
International		8	9	9	9	12	4	50.0%
White Female, not of Hispanic origin		50	59	62	63	66	16	32.0%
Total		95	106	111	112	119	24	25.3%
Associate Professor								
American Indian/Alaskan Native		8	9	7	7	6	-2	-25.0%
Asian American		17	18	17	17	18	1	5.9%
Hawaiian Native or Pacific Islander		NA	0	0	0	0	--	--
Black, not of Hispanic origin		6	5	6	5	4	-2	-33.3%
Hispanic		5	6	6	5	5	0	0.0%
Multiracial		NA	0	3	4	4	--	--
Subtotal		36	38	39	38	37	1	2.8%
International		28	29	31	32	44	16	57.1%
White Female, not of Hispanic origin		86	83	81	87	88	2	2.3%
Total		150	150	151	157	169	19	12.7%
Assistant Professor								
American Indian/Alaskan Native		7	8	9	11	10	3	42.9%
Asian American		7	5	8	10	8	1	14.3%
Hawaiian Native or Pacific Islander		NA	0	0	0	0	--	--
Black, not of Hispanic origin		5	5	4	4	6	1	20.0%
Hispanic		6	7	8	9	7	1	16.7%
Multiracial		NA	0	0	1	0	--	--
Subtotal		25	25	29	35	31	6	24.0%
International		75	85	87	83	71	-4	-5.3%
White Female, not of Hispanic origin		90	89	93	80	71	-19	-21.1%
Total		190	199	209	198	173	-17	-8.9%
Minority Tenured Faculty Subtotal								
		71	73	75	74	77	6	8.5%
Minority Tenure Track Faculty Subtotal								
		27	28	33	39	32	5	18.5%
Minority Tenured Faculty Total								
		234	249	257	264	287	53	22.6%
Minority Tenure Track Faculty Total								
		200	206	216	203	174	-26	-13.0%
Minority Non-Tenure Track Faculty Headcount								
American Indian/Alaskan Native		24	17	13	13	16	-8	-33.3%
Asian American		4	4	9	8	9	5	125.0%
Hawaiian Native or Pacific Islander		NA	0	0	0	0	--	--
Black, not of Hispanic origin		8	6	3	9	8	0	0.0%
Hispanic		4	10	9	11	9	5	125.0%
Multiracial		NA	2	2	4	2	--	--
Subtotal		40	39	36	45	44	4	10.0%
International		91	79	85	85	85	-6	-6.6%
White Female, not of Hispanic origin		183	199	194	195	223	40	21.9%
Total		314	317	315	325	352	38	12.1%

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	Fall Semester	2007	2008	2009	2010	2011	Change	
							Amount	Percent
Faculty Information (cont.)	Department Chairs							
	American Indian/Alaskan Native	1	2	2	1	1	0	0.0%
	Asian American	1	1	1	0	0	-1	-100.0%
	Hawaiian Native or Pacific Islander	NA	0	0	0	0	--	--
	Black, not of Hispanic origin	1	1	1	0	0	-1	-100.0%
	Hispanic	0	0	0	1	1	1	--
	Multiracial	NA	0	0	0	0	--	--
	Subtotal	3	4	4	2	2	-1	-33.3%
	International	1	1	0	0	0	-1	-100.0%
	White Female, not of Hispanic origin	6	7	8	10	9	3	50.0%
	Total	10	12	12	12	11	1	10.0%
	Endowed Chairs							
	American Indian/Alaskan Native	1	1	2	1	1	0	0.0%
	Asian American	5	6	7	6	6	1	20.0%
	Hawaiian Native or Pacific Islander	NA	0	0	0	0	--	--
	Black, not of Hispanic origin	1	2	2	2	1	0	0.0%
	Hispanic	0	0	0	0	1	1	--
	Multiracial	NA	0	0	0	0	--	--
	Subtotal	7	9	11	9	9	2	28.6%
	International	3	4	5	11	9	6	200.0%
White Female, not of Hispanic origin	8	8	9	22	19	11	137.5%	
Total	18	21	25	42	37	19	105.6%	
Staff Information	Minority Staff Headcount							
	Presidents & Vice Presidents							
	American Indian/Alaskan Native	0	0	0	0	0	0	--
	Asian American	1	1	1	1	1	0	0.0%
	Hawaiian Native or Pacific Islander	NA	0	0	0	0	--	--
	Black, not of Hispanic origin	1	1	0	0	0	-1	-100.0%
	Hispanic	1	1	0	0	0	-1	-100.0%
	Multiracial	NA	0	0	0	0	--	--
	Subtotal	3	3	1	1	1	-2	-66.7%
	International	0	0	0	0	0	0	--
	White Female, not of Hispanic origin	2	2	2	1	1	-1	-50.0%
	Total	5	5	3	2	2	-3	-60.0%
	Deans							
	American Indian/Alaskan Native	0	0	0	0	1	1	--
	Asian American	0	0	0	0	0	0	--
	Hawaiian Native or Pacific Islander	NA	0	0	0	0	--	--
	Black, not of Hispanic origin	0	0	0	0	0	0	--
	Hispanic	0	0	0	0	0	0	--
	Multiracial	NA	0	0	0	0	--	--
	Subtotal	0	0	0	0	1	1	--
	International	0	0	0	0	0	0	--
	White Female, not of Hispanic origin	4	3	2	2	3	-1	-25.0%
	Total	4	3	2	2	4	0	0.0%
	Associate & Assistant Vice Presidents							
	American Indian/Alaskan Native	2	2	2	2	2	0	0.0%
	Asian American	0	0	0	0	0	0	--
	Hawaiian Native or Pacific Islander	NA	0	0	0	0	--	--
	Black, not of Hispanic origin	1	0	1	1	1	0	0.0%
	Hispanic	0	0	0	0	0	0	--
	Multiracial	NA	0	0	0	0	--	--
	Subtotal	3	2	3	3	3	0	0.0%
	International	0	0	0	0	0	0	--
	White Female, not of Hispanic origin	2	2	2	2	2	0	0.0%
	Total	5	4	5	5	5	0	0.0%
	Associate & Assistant Deans							
	American Indian/Alaskan Native	2	1	1	1	1	-1	-50.0%
	Asian American	0	0	0	0	0	0	--
	Hawaiian Native or Pacific Islander	NA	0	0	0	0	--	--
	Black, not of Hispanic origin	0	0	0	0	0	0	--
	Hispanic	0	0	0	1	1	1	--
	Multiracial	NA	0	0	0	0	--	--
	Subtotal	2	1	1	2	2	0	0.0%
	International	0	0	0	0	0	0	--
	White Female, not of Hispanic origin	4	4	5	6	6	2	50.0%
	Total	6	5	6	8	8	2	33.3%
Directors								
American Indian/Alaskan Native	5	2	1	1	1	-4	-80.0%	
Asian American	0	0	2	1	1	1	--	
Hawaiian Native or Pacific Islander	NA	0	0	0	0	--	--	
Black, not of Hispanic origin	4	4	4	3	4	0	0.0%	
Hispanic	1	2	1	1	1	0	0.0%	
Multiracial	NA	1	1	1	1	--	--	
Subtotal	10	9	9	7	8	-2	-20.0%	
International	0	0	0	0	0	0	--	
White Female, not of Hispanic origin	26	29	30	30	27	1	3.8%	
Total	36	38	39	37	35	-1	-2.8%	

**Oklahoma State University
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	Fall Semester	2007	2008	2009	2010	2011	Change	
							Amount	Percent
Staff Information (cont.)	Other Exempt Staff							
	American Indian/Alaskan Native	116	114	120	99	97	-19	-16.4%
	Asian American	27	25	28	25	24	-3	-11.1%
	Hawaiian Native or Pacific Islander	NA	1	1	1	1	--	--
	Black, not of Hispanic origin	57	73	69	62	66	9	15.8%
	Hispanic	38	36	33	34	36	-2	-5.3%
	Multiracial	NA	9	11	13	13	--	--
	Subtotal	238	258	262	234	237	-1	-0.4%
	International	57	67	73	70	70	13	22.8%
	White Female, not of Hispanic origin	1,265	1,249	1,262	1,186	1,124	-141	-11.1%
	Total	1,560	1,574	1,597	1,490	1,431	-129	-8.3%
	Total Exempt Staff	2,305	2,353	2,408	2,260	2,209	-96	-4.2%
	Non Exempt Staff							
American Indian/Alaskan Native	103	105	104	112	109	6	5.8%	
Asian American	7	16	13	12	13	6	85.7%	
Hawaiian Native or Pacific Islander	NA	1	1	1	3	--	--	
Black, not of Hispanic origin	97	83	81	82	79	-18	-18.6%	
Hispanic	39	40	38	36	47	8	20.5%	
Multiracial	NA	9	9	13	17	--	--	
Subtotal	246	254	246	256	268	22	8.9%	
International	33	32	53	51	68	35	106.1%	
White Female, not of Hispanic origin	833	834	849	854	888	55	6.6%	
Total	1,112	1,120	1,148	1,161	1,224	112	10.1%	
Total Non Exempt Staff	1,874	1,959	2,061	2,042	2,053	179	9.6%	
Total Staff	4,179	4,312	4,469	4,302	4,262	83	2.0%	

Due to federal and state reporting requirements, categories of race/ethnicity were changed for OSU employees beginning in Fall 2008 and for OSU students beginning in Fall 2011. These changes include the separation of the Asian American/Pacific Islander category into 2 groups - Asian Americans and Hawaiian Native/Pacific Islanders. Also, employees and students were given the option of self-reporting in 2 or more race/ethnic categories. Consequently, a multiracial category was added. Data for prior years is Not Available and is so indicated by NA in the appropriate position.

¹ It should be noted that Fall 2010 is the first semester for which accurate figures for the number of endowed chairs is available. Prior year figures are estimates.

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