

**Oklahoma State University  
Diversity Ledger  
Stillwater/Tulsa**

Student Information

Fall Semester	2004	2005	2006	2007	2008	Change	
						Amount	Percent
<b>Undergraduate Headcount</b>							
American Indian/Alaskan Native	1,662	1,735	1,737	1,754	1,728	66	4.0%
Asian or Pacific Islander	295	295	338	328	300	5	1.7%
Black, not of Hispanic origin	753	761	792	767	774	21	2.8%
Hispanic	377	451	444	433	479	102	27.1%
Subtotal	3,087	3,242	3,311	3,282	3,281	194	6.3%
International	761	680	589	562	513	-248	-32.6%
White Female, not of Hispanic origin	7,228	7,213	7,277	7,112	6,893	-335	-4.6%
Total	11,076	11,135	11,177	10,956	10,687	-389	-3.5%
<b>Graduate Headcount/Master's</b>							
American Indian/Alaskan Native	158	154	169	161	155	-3	-1.9%
Asian or Pacific Islander	66	66	45	41	63	-3	-4.5%
Black, not of Hispanic origin	114	101	112	105	107	-7	-6.1%
Hispanic	41	48	60	59	51	10	24.4%
Subtotal	379	369	386	366	376	-3	-0.8%
International	840	625	567	667	715	-125	-14.9%
White Female, not of Hispanic origin	1,026	952	986	933	960	-66	-6.4%
Total	2,245	1,946	1,939	1,966	2,051	-194	-8.6%
<b>Graduate Headcount/Doctorate</b>							
American Indian/Alaskan Native	55	64	63	56	60	5	9.1%
Asian or Pacific Islander	25	24	25	16	18	-7	-28.0%
Black, not of Hispanic origin	49	53	53	49	48	-1	-2.0%
Hispanic	20	19	24	26	30	10	50.0%
Subtotal	149	160	165	147	156	7	4.7%
International	432	461	489	503	520	88	20.4%
White Female, not of Hispanic origin	353	360	356	368	395	42	11.9%
Total	934	981	1,010	1,018	1,071	137	14.7%
<b>Veterinary Medicine/Professional</b>							
American Indian/Alaskan Native	21	20	21	22	21	0	0.0%
Asian or Pacific Islander	3	3	3	3	5	2	66.7%
Black, not of Hispanic origin	2	2	2	2	1	-1	-50.0%
Hispanic	9	5	5	7	6	-3	-33.3%
Subtotal	35	30	31	34	33	-2	-5.7%
International	0	0	0	1	2	2	--
White Female, not of Hispanic origin	187	185	196	190	203	16	8.6%
Total	222	215	227	225	238	16	7.2%
<b>Minority Headcount Subtotal</b>	<b>3,650</b>	<b>3,801</b>	<b>3,893</b>	<b>3,829</b>	<b>3,846</b>	<b>196</b>	<b>5.4%</b>
<b>Minority Headcount Total</b>	<b>14,477</b>	<b>14,277</b>	<b>14,353</b>	<b>14,165</b>	<b>14,047</b>	<b>-430</b>	<b>-3.0%</b>
<b>Number of Undergraduates Taking Two or More Designated Diversity Courses</b>							
Non-Minority	2	0	12	21	24	22	1100.0%
Minority Total	1	0	4	9	5	4	400.0%
Total	3	0	16	30	29	26	866.7%
<b>Undergraduate Degrees Granted</b>							
American Indian/Alaskan Native	270	298	298	336	337	67	24.8%
Asian or Pacific Islander	55	66	53	54	67	12	21.8%
Black, not of Hispanic origin	95	101	131	109	113	18	18.9%
Hispanic	68	71	81	86	94	26	38.2%
Subtotal	488	536	563	585	611	123	25.2%
International	173	183	215	123	144	-29	-16.8%
White Female, not of Hispanic origin	1,377	1,434	1,445	1,517	1,538	161	11.7%
Total	2,038	2,153	2,223	2,225	2,293	255	12.5%
<b>Masters Degrees Granted</b>							
American Indian/Alaskan Native	47	39	43	41	45	-2	-4.3%
Asian or Pacific Islander	16	16	9	23	13	-3	-18.8%
Black, not of Hispanic origin	10	20	18	27	20	10	100.0%
Hispanic	14	14	9	16	23	9	64.3%
Subtotal	87	89	79	107	101	14	16.1%
International	338	419	336	218	222	-116	-34.3%
White Female, not of Hispanic origin	281	291	264	248	266	-15	-5.3%
Total	706	799	679	573	589	-117	-16.6%
<b>Doctorate Degrees Granted</b>							
American Indian/Alaskan Native	10	6	8	11	5	-5	-50.0%
Asian or Pacific Islander	2	4	3	3	2	0	0.0%
Black, not of Hispanic origin	6	7	8	8	4	-2	-33.3%
Hispanic	3	4	0	0	2	-1	-33.3%
Subtotal	21	21	19	22	13	-8	-38.1%
International	66	61	61	89	59	-7	-10.6%
White Female, not of Hispanic origin	57	44	42	44	32	-25	-43.9%
Total	144	126	122	155	104	-40	-27.8%
<b>Vet Medicine/Professional Degree Granted</b>							
American Indian/Alaskan Native	7	6	6	4	4	-3	-42.9%
Asian or Pacific Islander	2	0	0	2	0	-2	-100.0%
Black, not of Hispanic origin	0	0	0	0	2	2	--
Hispanic	3	4	0	1	3	0	0.0%
Subtotal	12	10	6	7	9	-3	-25.0%
International	0	0	0	0	0	0	--
White Female, not of Hispanic origin	30	40	42	45	48	18	60.0%
Total	42	50	48	52	57	15	35.7%
<b>Minority Degrees Granted Subtotal</b>	<b>608</b>	<b>656</b>	<b>667</b>	<b>721</b>	<b>734</b>	<b>126</b>	<b>20.7%</b>
<b>Minority Degrees Granted Total</b>	<b>2,930</b>	<b>3,128</b>	<b>3,072</b>	<b>3,005</b>	<b>3,043</b>	<b>113</b>	<b>3.9%</b>

**Oklahoma State University  
Diversity Ledger  
Stillwater/Tulsa**

**Student Information (cont.)**

Fall Semester	2004	2005	2006	2007	2008	Change	
						Amount	Percent
<b>Entry Information - ACT Average</b>							
American Indian/Alaskan Native	23.8	24.4	23.8	24.0	24.2	0.4	1.7%
Asian or Pacific Islander	24.9	25.6	26.0	24.4	24.5	-0.4	-1.6%
Black, not of Hispanic origin	21.0	21.2	21.7	21.0	22.3	1.3	6.2%
Hispanic	24.0	23.5	24.7	25.3	24.3	0.3	1.3%
Subtotal	23.3	23.8	23.6	23.5	23.8	0.5	2.1%
International	21.2	22.6	21.0	24.3	21.0	-0.2	-0.9%
White Female, not of Hispanic origin	24.2	24.5	24.5	24.6	24.4	0.2	0.8%
University Summary	24.3	24.6	24.7	24.8	24.7	0.4	1.6%
<b>Beginning Class of:</b>							
<b>Full-time Freshman 1-Yr Retention Rate</b>							
American Indian/Alaskan Native	2003	2004	2005	2006	2007		
Asian or Pacific Islander	78.3%	80.2%	75.0%	80.2%	74.3%		-4.0
Black, not of Hispanic origin	77.8%	83.6%	88.5%	77.3%	70.9%		-6.9
Hispanic	84.6%	74.8%	82.4%	76.4%	73.4%		-11.2
Subtotal	70.5%	73.3%	73.0%	76.4%	76.5%		6.0
International	78.5%	78.8%	77.4%	78.5%	74.1%		-4.4
White Female, not of Hispanic origin	87.3%	68.1%	83.0%	81.0%	76.2%		-11.1
University Summary	79.9%	80.3%	81.1%	80.8%	79.7%		-0.2
	79.7%	78.7%	79.3%	80.3%	77.1%		-2.6
<b>Beginning Class of:</b>							
<b>Full-time Freshman 6-Year Graduation Rate</b>							
American Indian/Alaskan Native	1998	1999	2000	2001	2002		
Asian or Pacific Islander	51.9%	53.8%	52.7%	53.1%	50.3%		-1.6
Black, not of Hispanic origin	43.2%	56.1%	58.6%	54.8%	61.4%		18.2
Hispanic	49.4%	40.2%	44.1%	50.8%	48.2%		-1.2
Subtotal	39.4%	46.6%	57.4%	45.3%	58.1%		18.7
International	49.0%	49.7%	51.5%	51.7%	51.7%		2.7
White Female, not of Hispanic origin	57.1%	52.3%	72.2%	62.7%	76.5%		19.4
University Summary	61.5%	63.0%	63.7%	62.1%	63.3%		1.8
	57.6%	59.5%	59.8%	57.6%	60.1%		2.5

**Faculty Information**

<b>Professor</b>							
American Indian/Alaskan Native	8	8	8	7	6	-2	-25.0%
Asian American	21	23	24	24	26	5	23.8%
Hawaiian Native or Pacific Islander	NA	NA	NA	NA	0	-	-
Black, not of Hispanic origin	2	3	5	4	4	2	100.0%
Hispanic	3	2	2	2	2	-1	-33.3%
Multiracial	NA	NA	NA	NA	0	-	-
Subtotal	34	36	39	37	38	4	11.8%
International	6	10	8	8	9	3	50.0%
White Female, not of Hispanic origin	46	51	46	50	59	13	28.3%
Total	86	97	93	95	106	20	23.3%
<b>Associate Professor</b>							
American Indian/Alaskan Native	6	6	6	8	9	3	50.0%
Asian American	22	16	15	17	18	-4	-18.2%
Hawaiian Native or Pacific Islander	NA	NA	NA	NA	0	-	-
Black, not of Hispanic origin	7	6	8	6	5	-2	-28.6%
Hispanic	1	1	4	5	6	5	500.0%
Multiracial	NA	NA	NA	NA	0	-	-
Subtotal	36	29	33	36	38	2	5.6%
International	11	18	22	28	29	18	163.6%
White Female, not of Hispanic origin	77	77	81	86	83	6	7.8%
Total	124	124	136	150	150	26	21.0%
<b>Assistant Professor</b>							
American Indian/Alaskan Native	4	5	7	7	8	4	100.0%
Asian American	10	13	10	7	5	-5	-50.0%
Hawaiian Native or Pacific Islander	NA	NA	NA	NA	0	-	-
Black, not of Hispanic origin	4	3	5	5	5	1	25.0%
Hispanic	5	4	5	6	7	2	40.0%
Multiracial	NA	NA	NA	NA	0	-	-
Subtotal	23	25	27	25	25	2	8.7%
International	43	53	70	75	85	42	97.7%
White Female, not of Hispanic origin	81	82	88	90	89	8	9.9%
Total	147	160	185	190	199	52	35.4%
<b>Minority Tenured Faculty Subtotal</b>							
	69	65	72	71	73	4	5.8%
<b>Minority Tenure Track Faculty Subtotal</b>							
	24	25	27	27	28	4	16.7%
<b>Minority Tenured Faculty Total</b>							
	208	212	224	234	249	41	19.7%
<b>Minority Tenure Track Faculty Total</b>							
	159	169	190	200	206	47	29.6%
<b>Minority Non-Tenure Track Faculty Headcount</b>							
American Indian/Alaskan Native	15	15	20	24	17	2	13.3%
Asian American	10	6	3	4	4	-6	-60.0%
Hawaiian Native or Pacific Islander	NA	NA	NA	NA	0	-	-
Black, not of Hispanic origin	6	8	7	8	6	0	0.0%
Hispanic	6	6	9	4	10	4	66.7%
Multiracial	NA	NA	NA	NA	2	-	-
Subtotal	37	35	39	40	39	2	5.4%
International	72	72	72	91	79	7	9.7%
White Female, not of Hispanic origin	157	158	174	183	199	42	26.8%
Total	266	265	285	314	317	51	19.2%

**Oklahoma State University  
Diversity Ledger  
Stillwater/Tulsa**

**Faculty Information (cont.)**

**Staff Information**

Fall Semester	2004	2005	2006	2007	2008	Change	
						Amount	Percent
<b>Department Chairs</b>							
American Indian/Alaskan Native	0	0	0	1	2	2	--
Asian American	0	0	0	1	1	1	--
Hawaiian Native or Pacific Islander	NA	NA	NA	NA	0	--	--
Black, not of Hispanic origin	1	2	2	1	1	0	0.0%
Hispanic	0	0	0	0	0	0	--
Multiracial	NA	NA	NA	NA	0	--	--
Subtotal	1	2	2	3	4	3	300.0%
International	1	1	1	1	1	0	0.0%
White Female, not of Hispanic origin	5	5	5	6	7	2	40.0%
Total	7	8	8	10	12	5	71.4%
<b>Endowed Chairs</b>							
American Indian/Alaskan Native	1	1	1	1	0	-1	-100.0%
Asian American	5	5	3	2	1	-4	-80.0%
Hawaiian Native or Pacific Islander	NA	NA	NA	NA	0	--	--
Black, not of Hispanic origin	0	0	0	0	0	0	--
Hispanic	0	0	0	0	0	0	--
Multiracial	NA	NA	NA	NA	0	--	--
Subtotal	6	6	4	3	1	-5	-83.3%
International	0	0	0	0	0	0	--
White Female, not of Hispanic origin	4	6	7	6	4	0	0.0%
Total	10	12	11	9	5	-5	-50.0%
<b>Minority Staff Headcount</b>							
<b>Presidents &amp; Vice Presidents</b>							
American Indian/Alaskan Native	0	0	0	0	0	0	--
Asian American	1	1	1	1	1	0	0.0%
Hawaiian Native or Pacific Islander	NA	NA	NA	NA	0	--	--
Black, not of Hispanic origin	0	1	1	1	1	1	--
Hispanic	0	0	0	1	1	1	--
Multiracial	NA	NA	NA	NA	0	--	--
Subtotal	1	2	2	3	3	2	200.0%
International	0	0	0	0	0	0	--
White Female, not of Hispanic origin	2	2	2	2	2	0	0.0%
Total	3	4	4	5	5	2	66.7%
<b>Deans</b>							
American Indian/Alaskan Native	0	0	0	0	0	0	--
Asian American	0	0	0	0	0	0	--
Hawaiian Native or Pacific Islander	NA	NA	NA	NA	0	--	--
Black, not of Hispanic origin	0	0	0	0	0	0	--
Hispanic	0	0	0	0	0	0	--
Multiracial	NA	NA	NA	NA	0	--	--
Subtotal	0	0	0	0	0	0	--
International	0	0	0	0	0	0	--
White Female, not of Hispanic origin	2	3	4	4	3	1	50.0%
Total	2	3	3	4	3	1	50.0%
<b>Associate &amp; Assistant Vice Presidents</b>							
American Indian/Alaskan Native	1	2	2	2	2	1	100.0%
Asian American	0	0	0	0	0	0	--
Hawaiian Native or Pacific Islander	NA	NA	NA	NA	0	--	--
Black, not of Hispanic origin	0	1	1	1	0	0	--
Hispanic	0	0	0	0	0	0	--
Multiracial	NA	NA	NA	NA	0	--	--
Subtotal	1	3	3	3	2	1	100.0%
International	0	0	0	0	0	0	--
White Female, not of Hispanic origin	2	3	2	2	2	0	0.0%
Total	3	6	5	5	4	1	33.3%
<b>Associate &amp; Assistant Deans</b>							
American Indian/Alaskan Native	1	1	2	2	1	0	0.0%
Asian American	1	0	0	0	0	-1	-100.0%
Hawaiian Native or Pacific Islander	NA	NA	NA	NA	0	--	--
Black, not of Hispanic origin	0	0	0	0	0	0	--
Hispanic	0	0	0	0	0	0	--
Multiracial	NA	NA	NA	NA	0	--	--
Subtotal	2	1	2	2	1	-1	-50.0%
International	0	0	0	0	0	0	--
White Female, not of Hispanic origin	4	7	6	4	4	0	0.0%
Total	6	8	8	6	5	-1	-16.7%
<b>Directors</b>							
American Indian/Alaskan Native	5	6	6	5	2	-3	-60.0%
Asian American	0	0	0	0	0	0	--
Hawaiian Native or Pacific Islander	NA	NA	NA	NA	0	--	--
Black, not of Hispanic origin	3	3	5	4	4	1	33.3%
Hispanic	2	1	1	1	2	0	0.0%
Multiracial	NA	NA	NA	NA	1	--	--
Subtotal	10	10	12	10	9	-1	-10.0%
International	0	0	0	0	0	0	--
White Female, not of Hispanic origin	23	22	26	26	29	6	26.1%
Total	33	32	38	36	38	5	15.2%

**Oklahoma State University  
Diversity Ledger  
Stillwater/Tulsa**

	Fall Semester	2004	2005	2006	2007	2008	Change		
							Amount	Percent	
<b>Staff Information (cont.)</b>	<b>Other Exempt Staff</b>								
	American Indian/Alaskan Native	110	112	111	116	114	4	3.6%	
	Asian American	26	25	25	27	25	-1	-3.8%	
	Hawaiian Native or Pacific Islander	NA	NA	NA	NA	1	--	--	
	Black, not of Hispanic origin	73	69	67	57	73	0	0.0%	
	Hispanic	35	34	36	38	36	1	2.9%	
	Multiracial	NA	NA	NA	NA	9	--	--	
	Subtotal	244	240	239	238	258	14	5.7%	
	International	50	54	57	57	67	17	34.0%	
	White Female, not of Hispanic origin	1,317	1,315	1,264	1,265	1,249	-68	-5.2%	
	Total	1,611	1,609	1,560	1,560	1,574	-37	-2.3%	
	Total Exempt Staff	2,390	2,389	2,314	2,305	2,353	-37	-1.5%	
	<b>Non Exempt Staff</b>								
	American Indian/Alaskan Native	113	114	101	103	105	-8	-7.1%	
Asian American	13	10	13	7	16	3	23.1%		
Hawaiian Native or Pacific Islander	NA	NA	NA	NA	1	--	--		
Black, not of Hispanic origin	84	84	97	97	83	-1	-1.2%		
Hispanic	32	29	40	39	40	8	25.0%		
Multiracial	NA	NA	NA	NA	9	--	--		
Subtotal	242	237	251	246	254	12	5.0%		
International	29	37	34	33	32	3	10.3%		
White Female, not of Hispanic origin	750	744	789	833	834	84	11.2%		
Total	1,021	1,018	1,074	1,112	1,120	99	9.7%		
Total Non Exempt Staff	1,656	1,714	1,798	1,874	1,959	303	18.3%		
Total Staff	4,046	4,103	4,112	4,179	4,312	266	6.6%		

Due to federal and state reporting requirements categories of race/ethnicity were changed for OSU employees beginning in Fall 2008. These changes include the separation of the Asian American/Pacific Islander category into 2 groups - Asian Americans and Hawaiian Native/Pacific Islanders. Also, employees were given the option of self-reporting in 2 or more race/ethnic categories. Consequently, a multiracial category was added. Data for prior years is Not Available and is so indicated by NA in the appropriate position.